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13TH EU RESEARCH LIAISON OFFICERS MEETING

# **Gender aspects in research programmes: how to address it, tips and tricks on how to succeed**

**Elena Billi-Rizza**



# Gender aspects: Gender equality in H2020

**“Integrating the gender dimension in research and innovation is an added value in terms of excellence, creativity, and business opportunities.”**

- **Human resources (teams):**
  1. balanced participation at all levels
  2. ranking factor (prioritise the proposals with same scores)
- **Content:**
  1. explore whether and how the gender dimension is relevant to your research
  2. assessed by the evaluators

# Gender equality in H2020: questions

- Are there any sex differences that should be investigated and addressed?
- Have you questioned the gender assumptions that can influence your scientific priorities, research questions, and methods?
- Do you expect that your research findings affect differently male and females, women and men, girls and boys?

**No special trick : just reply to the questions !**

# Which kind of gender aspects at SU ? -1

## Thematic areas

- **Medecine:**
  1. Drugs effects on males and females
  2. Males and females reactions to stimulations
  3. ...
  
- **ICT:**
  1. Men and women robotic or informatic devices use
  2. Men and women needs
  3. Men and women choices (design, interfaces, devices, ...)
  4. ...

# Which kind of gender aspects at SU ? - 2

## Thematic areas

- **Sociology:**
  1. Men and women replies to questionnaires
  2. Men and women different behaviours
  3. ...
  
- **Others:**
  1. Long term missions (maternity leaves, childcare, special working conditions, ...)
  2. Risky working conditions (radiations, ...)
  3. ...

# Bibliography and sources

1. [http://ec.europa.eu/research/participants/docs/h2020-funding-guide/cross-cutting-issues/gender\\_en.htm](http://ec.europa.eu/research/participants/docs/h2020-funding-guide/cross-cutting-issues/gender_en.htm)
2. [https://eige.europa.eu/sites/default/files/h2020-hi-guide-gender\\_en.pdf](https://eige.europa.eu/sites/default/files/h2020-hi-guide-gender_en.pdf)
3. [https://www.eubuero.de/media/content/FiF/CEWS-Projektberichte\\_2012-04\\_BF\\_EN.pdf](https://www.eubuero.de/media/content/FiF/CEWS-Projektberichte_2012-04_BF_EN.pdf)

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