



# **University Career Centres and Their Role in Internationalization**

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# Scheme

- The new 'ERASMUS for All' plan of the European Commission with regards to career development.
- Diversity of tasks of career centres
- The backyard of the career centre: universities and companies



# Erasmus for All 1

- **Vocational education and training students:**  
Training students to methods, practices and technologies used in other countries will help to improve their employability in a global economy .... (← Why?)  
... funding for the mobility of these students will be substantially increased.



# Erasmus for All 2

- **Transnational traineeships** in enterprises have a **high potential** to enhance employability
- will be **considerably boosted** for students both in vocational education and training and higher education.

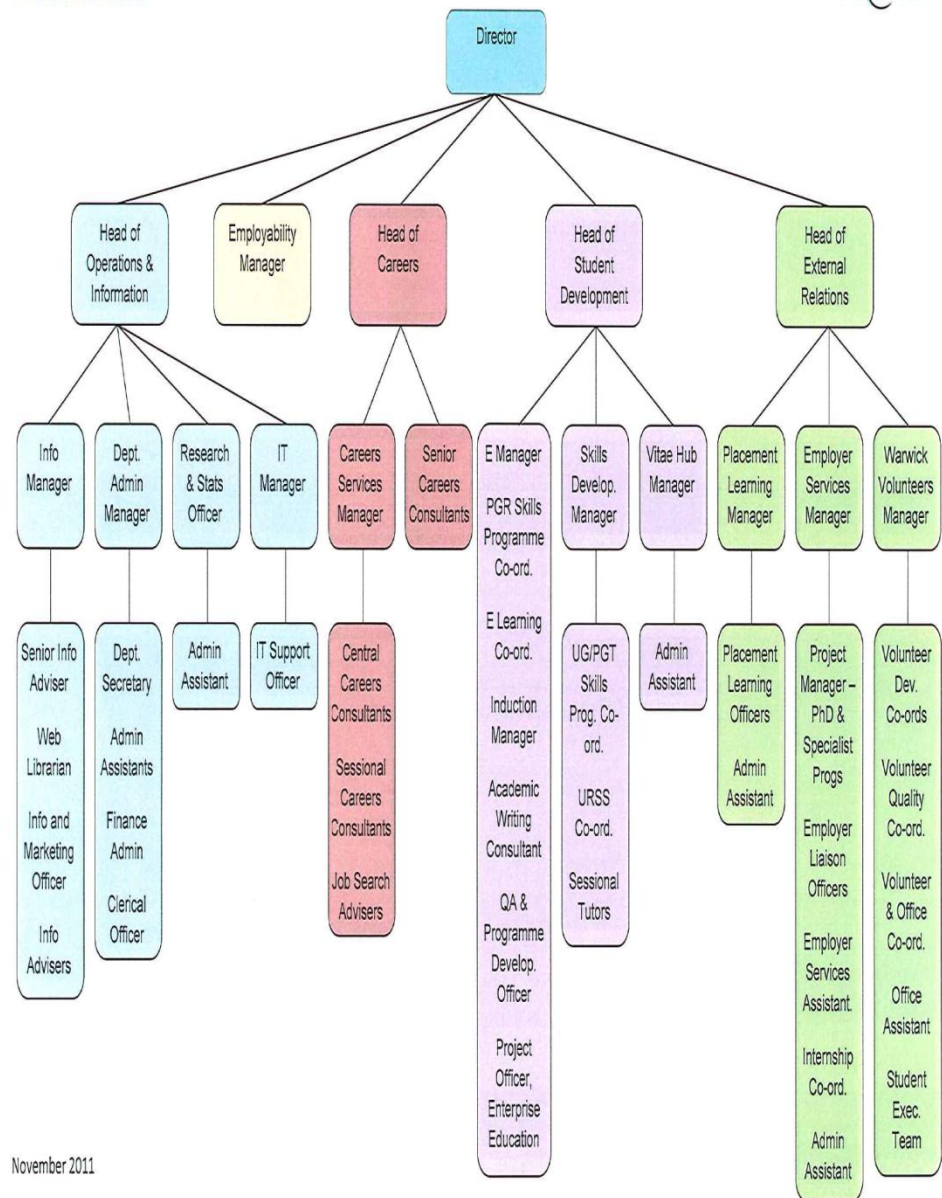
The aim is to **reinforce the link** between education and business, foster entrepreneurship and **facilitate the transition** from education to the world of work.

Whenever possible, they will target areas of **country or sector-based skills gaps**.



# The Centre for Student Careers and Skills at Warwick

- Employability
- Career Services
- Student Development
- Placement Learning
- Employer Services
- Volunteer Services





**Internships** to boost employment

placement learning unit  $\leftrightarrow$  employers  $\rightarrow$  suitable placements

placement learning unit  $\leftrightarrow$  students  $\rightarrow$  importance of placement

Also in international development, media, TV ,radio, charities (unpaid internships)



## **Undergraduate Research Scholarship Scheme (URSS)**

The URSS international research opportunities are growing in other institutions (Germany's [RSWTH Aachen University Summer Internship Programme](#) and [ThinkSwiss](#)).

## **Green Steps**

Green Steps: environmental and sustainability training and internship programme (Monash University, 2000).



# Heriot-Watt University, Edinburgh

- About 8900 students; 7100 in Scotland, 33% foreigners (13% Europe and 20% Overseas).

- **Career advisory center:**

Established with specifically earmarked government funds.

Services offered: interview techniques, CV writing, business case studies by employers, and 'post study' visa applications.

The Career Adviser is also teaching in several modules (with credit!) implemented in the Master programmes.





# Edinburgh University

- Students: Research Postgraduate 3,605, Taught Postgraduate 5,403, Undergraduate 18,978, Total 23,428.
- **Career Centre**  
Staff: 43 (30 FTE), also involved in placement, apart from counseling, training and guidance.



# Humboldt Universität Berlin

- 11 faculties, 27,756 students (excluding Charité Medicine), 258 degree courses
- **The Career Centre of Humboldt Universität Berlin:**  
Staff: 6; 3 on the university budget + 3 paid on an EU grant.  
German regulations: 30 BA credits in 'Qualifications' (for a job).  
The Centre offers a range of 3 and 5 credit courses, taught by external staff, on very practical issues.  
Teaching is done in small study groups (20 students).  
Similarly, courses are offered at MA and PhD level (ex. Academic Writing in the Humboldt Graduate School).  
**Internships are not a part of the Career Centre** and are dealt with at faculty level.  
The Centre has a Guidance program with coaching activities.  
**Outgoing students through the Leonardo program: 120/yr. Outgoing students through the pedagogical exchange service: only 50/yr!**



# Freie Universität Berlin (FUB)

- **Students:** 28,500 and 4,300 doctoral students  
**Professors:** 356, incl. 23 joint appointments with non-university research institutes; 68 junior professors  
**Departments and Central Institutes:** 15 (incl. Medicine)  
**Degree Programs:** about 160

## **Career Centre:**

- Staff: 3 plus 3 students (at 10h/week each).
- Information on internships and on internships abroad.
- Cosy Information Centre: equipped library on career prep and related subjects, plus a 'rotating tower' with numerous binders with internship opportunities arranged in three ways, country, subject, brand (up-to-date through a daily upload of 20 offers!)
- Mandatory internship for all subjects except for the teacher training.
- Internships range from 5 to 30 credits. Internships with less than 30 credits are supplemented with additional courses (such as up to 15 credits language training, also a mandatory element in the BA education, workshops Gender and Diversity, soft skills), and in the subject programs.
- 250 Erasmus internships per year, to be increased to 400.
- Grants from PROMOS (for internships outside Europe) and bits and pieces from some 4000 Foundations that give specific scholarships.



# Opportunities in/through Brussels

- Brussels International Jobcentre (BIJOB)
- Eures (European Employment Services)
- Eurodyssee
- Students organisations (AIESEC, BEST, ESN,...)
- Mixed Chambers of Commerce  
(Ex.: Arab-Belgium-Luxembourg Chamber of Commerce)
- The Belgium-Japan Association
- Foreign universities (*Fudan University in Shanghai, Indian Institute of Technology in Bombay*)

**Career Center**  
**Université de Lausanne**

Presented by Antoinette Charon,  
Director International Relations

**Uniport Career Service**  
**University of Vienna**

Presented by Tatjana Antalovsky  
International Relations Officer



# Questions

How can UNICA universities help each other

- To acquire (more) international internships?
- To assist in quality monitoring and control?
- To tap into future funding opportunities?
- How can we help to liaise companies in one country to universities in another?
- How do we bridge differences
  - in career centers
  - in local educational requirements?