











Metrics

Working day	Hours in CAAS	Total time dedicated*
Sunday	4 (4 – 8 pm)	7 incl Orhan experience
Monday	9.5 (9 am – 6:30 pm)	15 incl Swimming and Buza
Tuesday	4 (9 am – 1 pm)	•••
Wednesday	8 (9 am – 5 pm)	
Sum	27.5	

^{*}time for checking emails after the sessions is not included

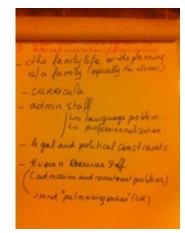




Gallery walk



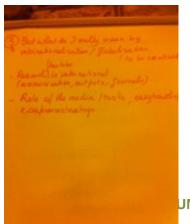












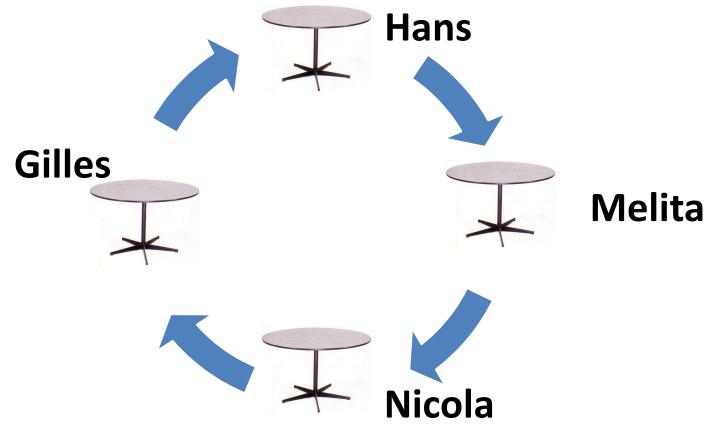








The Master Class Café







The Focus Group Sessions







Lucas Zinner, University of Vienna

The 4th UNICA Master class





EUROPEAN CONTEXT





Political Journey towards a EHEA





Employability and (potential) Careers





Importance of Knowledge and Technology Transfer/Translators





Crucial Role of Supervisors





Importance of having reliable data





The Likes





Being able to attract and recruit out of a global pool of talents





Learning about new ideas and practices





Experiencing new environments





Being mobile and member of a global family





Challenges and Threats





Coopetetion





Concentration of Resources





Predominance of certain areas in this world





A "PhD Monoculture"





A global PhD (?)





A global space for PhD(s)





A local landing space for PhD(s)

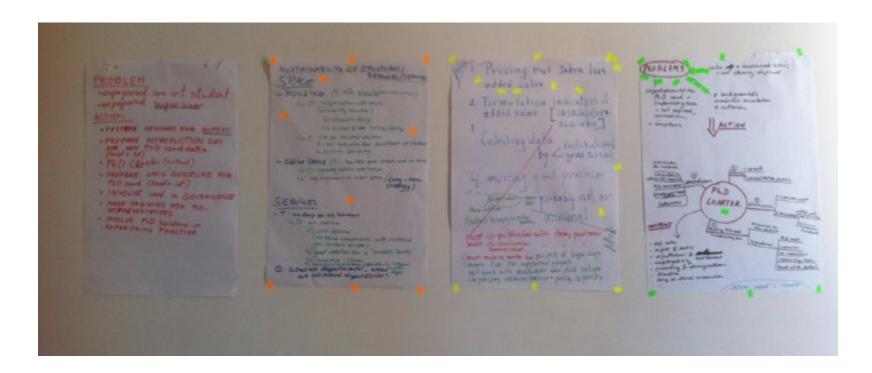




Concrete measures and actions that can be taken











"Globally Accepted Components"



Lucas Zinner, University of Vienna

EQF Level 8

Knowledge at the most advanced frontier of a field of work or study and at the interface between fields.

The most advanced and specialized skills and techniques, including synthesis and evaluation, required to solve critical problems in research and/or innovation and to extend and redefine existing knowledge or professional practice.

Demonstrate substantial authority, innovation, autonomy, scholarly and professional integrity and sustained commitment to the development of new ideas or processes at the forefront of work or study contexts including research.





"Globally Accepted Components"





THE THREE COMPONENTS OF A PhD PROGRAM

- RESEARCH COMPETENCIES
- TRANSFERABLE SKILLS

AND

 INTERCULTURAL SKILLS TO BE ABLE TO FUNCTION IN INTERNATIONAL NETWORK





Globalization: what are the consequences

Characteristics of a PhD

- Dissertation
- Independent researcher
- Intercultural team-worker





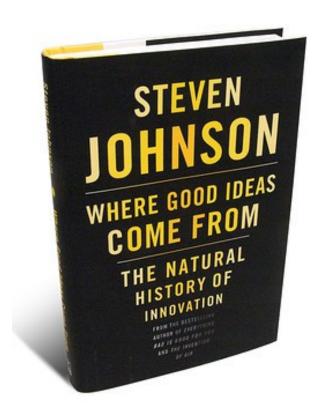
Principles of the Master Class

- Diversity
- Openness
- Active Participation





Principles of the Master Class



- The Adjacent Possible
- Liquid Networks
- The Slow Hunch
- Serendipity
- Tolerance of Failure
- Exaptation
- Platforms





What would happen, if...

- Local recruitment, lowering the quality of work and the standards for hiring
- Localisation of science
- Loss of ideas
- Decreasing reputation of the institution
- Less chances in a global job market
- NO UNICA MASTER CLASS





5th UNICA MASTER CLASS

August 30th – September 6th

Theme?































