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15th April 2019

To whom it may concern,

This is to recommend Ms. Nizovtseva, Anna-Maria for the post of IRO Observer to the UNICA Steering Committee.

In my interactions with Anna-Maria, she has always shown herself to be a highly skilled professional. She has the ability to think strategically and I am aware of her in-depth knowledge of local and international regulatory information and know that she has a good awareness of diplomatic protocol and is committed to equal opportunity principles, ethical policies and confidentiality.

She is an effective promoter of the benefits of the European Education Area and will work effectively to ensure that close institutional collaboration contributes to its competitiveness.

Additionally, Anna-Maria has a comprehensive experience of working, studying, researching and arranging international events in Europe, North America and the Asia-Pacific area.

Being a mature operational multi-tasker, she can evidently deliver without compromising the quality of output.

I have no doubts in recommending Ms. Nizovtseva for the aforementioned post.

Please feel free to contact me, if you have any additional questions in regards to this recommendation.

Yours faithfully,

Helen McMillan
Regional Director, Europe
Edinburgh Global

Director Alan Mackay

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