

# Academic Leadership for Open Science

*Brussels, September 14, 2018*

Open Science: time for responsible choices

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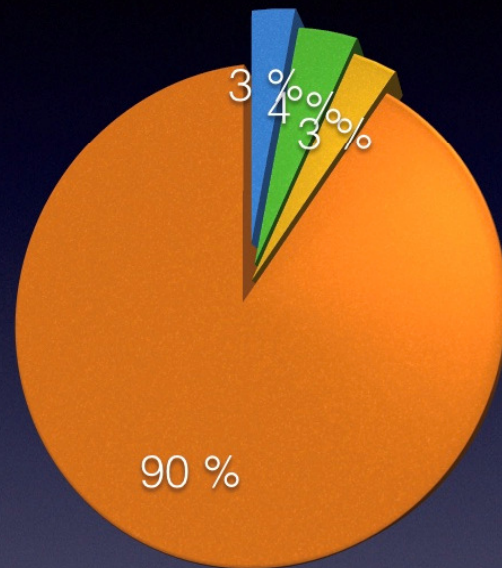
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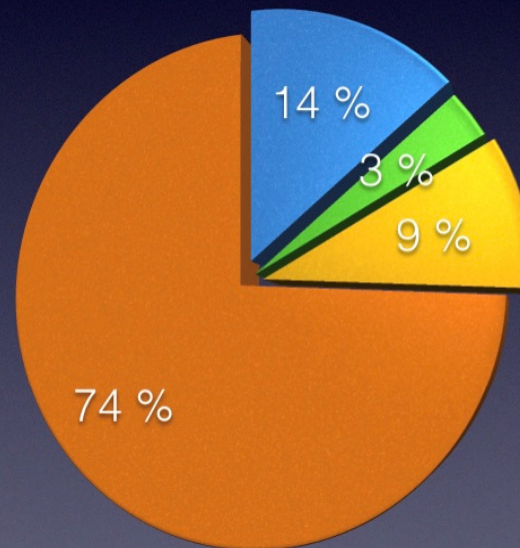
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# Deposit efficiency according to mandate strength

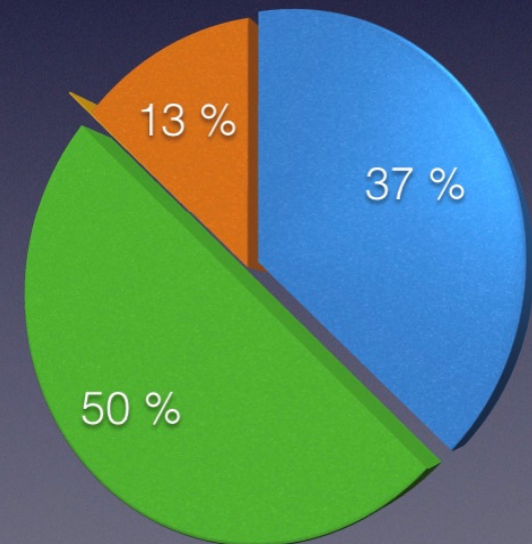


no mandate



mandate

- Open access
- Restricted access
- Metadata only
- No deposit



« Liège model »

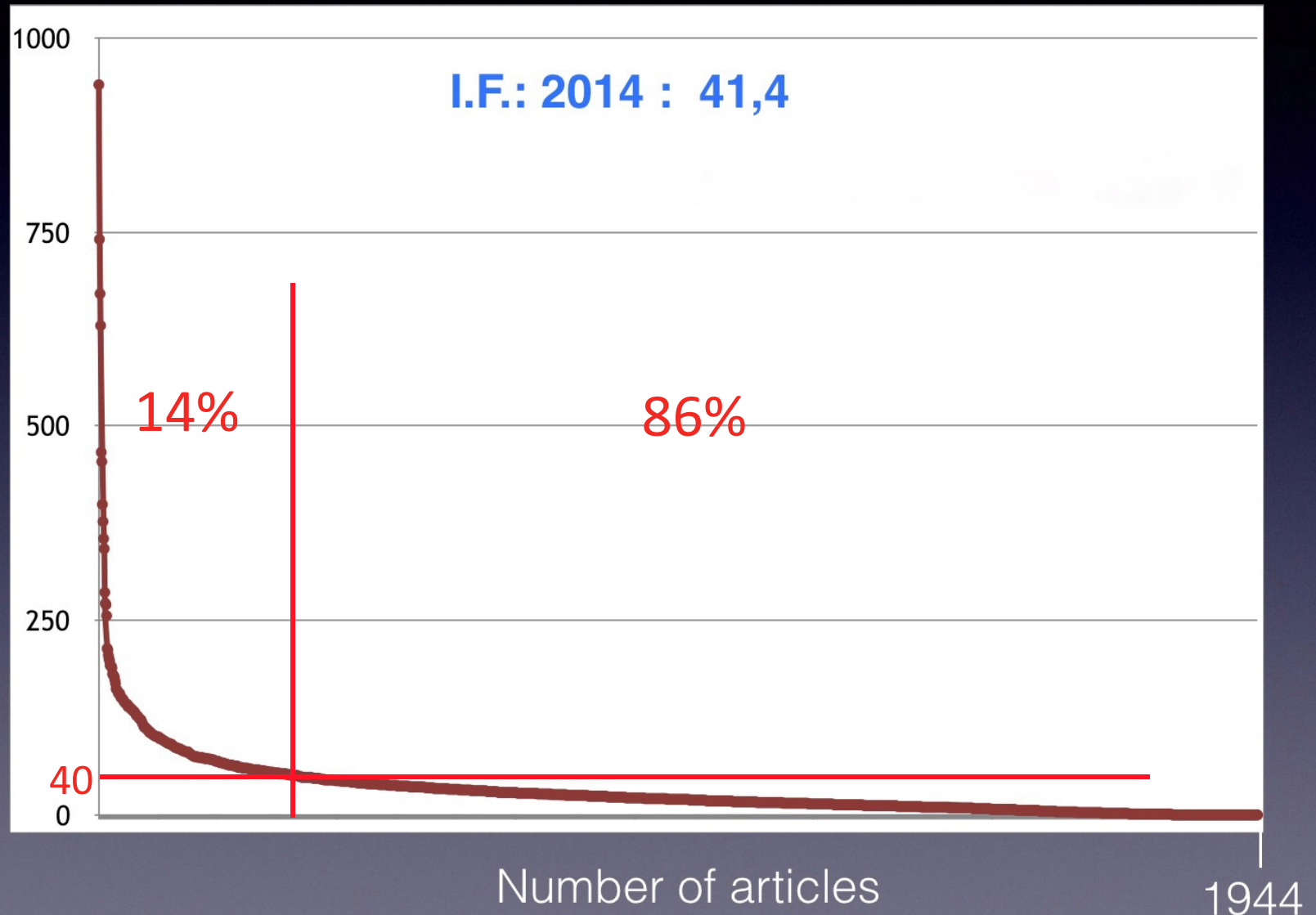
**PASTEUR4OA (2015)**

*D 3.1 – Report on policy recording exercise*

# The impact factor deception

Number of citations in 2014 per article published in *Nature* in 2012-13

Number  
of  
citations  
in 2014



- **Research output**

- Research activity
- Publications
- Datasets
- Open source
- Funding

- **Research Process**

- Stakeholder engagement/citizen science
- Collaboration & interdisciplinarité
- Research integrity
- Risk management

- **Service & Leadership**

- Leadership
- Academic standing
- Peer review
- Networking

- **Research Impact**

- Communication & dissemination
- IP (patents, licenses)
- Societal impact
- Knowledge exchange

- **Teaching and supervision**

- Teaching
- Mentoring
- Supervision

- **Professional Experience**

- Continuing professional development
- Project management
- Personal qualities



# OS-CAM, the Career Assessment Matrix

	R1	R2	R3	R4
Research output	+	++	+++	++++
Research Process	+	+++	++++	++++
Service & Leadership		+	+++	++++
Research Impact	+	++	+++	++++
Teaching and supervision	(++)	+	++	++++
Professional Experience		+	+++	++++

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Research Impact	+	++	+++	++++
Teaching & supervision	(++)	+	++	++++
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